

Project examples

North Star Facilitators has helped recent clients:

- ⇒ Expand national environmental conservation programs
- ⇒ Increase market share in the technology sector
- ⇒ Obtain funding and expand programming for critical social services for children and the disabled
- ⇒ Enhance services to children and students through cost-effective programming
- ⇒ Initiate a shared-leadership school governance model
- ⇒ Build team resiliency, respect, and motivation during times of fiscal restraint
- ⇒ Enhance self-sufficiency for Tribal organizations and communities
- ⇒ Gather meaningful citizen input for health and social service programming
- ⇒ Preserve cultural heritage sites
- ⇒ Develop strategies for shifting roles and needs in the marketplace

...and many others

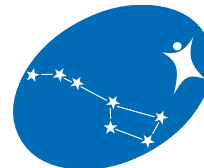
What others say about North Star Facilitators

"Barbara MacKay and North Star Facilitators provided the positive environment and practical exercises that allowed our executive management group to be comfortable with each other, to take some risks, to become a team. This was such a good experience that I asked Barb back to provide similar services to the Legislative Assembly administrative management staff."

Fred Bryans, Executive Director
Financial and Administrative Services
Manitoba Legislative Assembly and
Consumer and Corporate Affairs

"Barbara engages workshop participants with her keen insight, genuine warmth, and wonderful sense of humor. The unanimous feedback from participants has always been to bring her back for an encore."

James Kopp, Training Leader
Manulife Financial



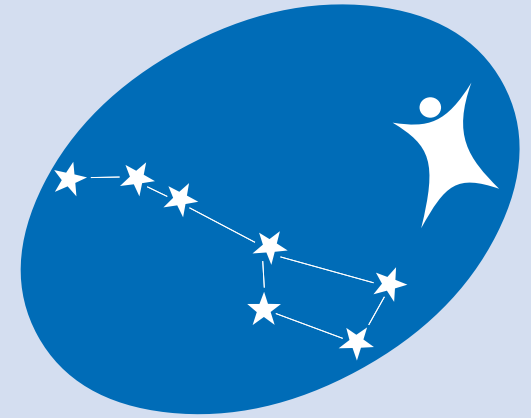
North Star
FACILITATORS

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USA

Contact us now for a FREE short guide to creating great teams or a telephone consultation about your needs.

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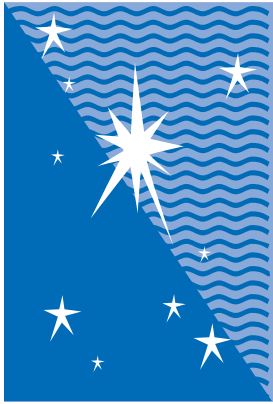
servicing hundreds of clients since 1995

Promoting and Protecting Social, Educational, and Environmental Services

- ⊙ Internal and external trend analyses
- ⊙ Consensus and conflict resolution
- ⊙ Planning and implementation
- ⊙ Team commitment
- ⊙ Team motivation and skill-building

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www.northstarfacilitators.com



Are you a visionary leader?

Do you have a dream that can improve the world in the areas of education, environment, social, and other essential services?

Does your vision include:

- ★ building a great team to successfully complete a project on time?
- ★ achieving your mission with limited resources?
- ★ finding fresh and creative approaches to an ongoing problem?
- ★ creating a participatory “living” strategic plan?

We can help you NOW!

We believe deeply in being of the highest possible service to groups while ensuring enjoyable learning and collaborative problem solving. We draw on the inherent wisdom of each individual to create overall team success.

Who can help?

The *North Star Facilitators* team is passionate about helping you achieve your goals! Barbara MacKay, M.S.



Barbara MacKay, M.S. leads the team. In her 25 years of facilitation and training experience in diverse sectors, she has facilitated close to 1000 events. Barbara is a Technology of Participation (ToP®) trainer and facilitator with the Institute of Cultural Affairs (ICA)* and an internationally Certified Professional Facilitator® and Assessor. *North Star Facilitators’* skills have benefited both ongoing workplace teams and talented people brought together for a one-time event or project.

We help you:

- ✓ Complete projects efficiently & enjoyably
- ✓ Reduce tension & barriers to project progress
- ✓ Solve problems & create solid action plans
- ✓ Maintain motivation from project inception to completion

*See www.ica-usa.org or www.icacan.ca

North Star Facilitators supports your important teams and projects with focus, energy, and creativity.

What services do you need?

Facilitation and Consulting Services:

- ❑ Customized collaborative events for 5 to 300+ participants
- ❑ Results-focused strategic planning
- ❑ Conflict resolution
- ❑ Creative problem-solving and decision-making
- ❑ Project or program planning and evaluation
- ❑ Team start-up support

Seminars/Keynote Addresses:

- ❑ ICA’s “*Group Facilitation Methods*®”, “*Participatory Strategic Planning*” and “*Secrets of Implementation*”
- ❑ “*A Passion for Play*” – ensuring productive, enjoyable work in times of stress
- ❑ “*Work-Life Balance*” – strategies for ensuring employee health and satisfaction
- ❑ “*Maximize Potential Through Accelerated Learning*”
- ❑ “*Capitalize on Team Brain Diversity*” (www.hbdi.com)
- ❑ “*Deal Compassionately with ‘Difficult’ People*”
- ❑ “*Live, Love, Learn and Laugh*”; “*Use it or Lose it*”; “*Lose the Stress Monkey*”
- ❑ “*When There Are No Easy Answers – Facilitating Complex Workshop Design*”

We invite non-profits (<1M budget) and educational organizations to inquire about our monthly pro-bono offering.

Call (503) 579-5708 (PST)

or visit our website at www.northstarfacilitators.com