

Five Essential Elements of Facilitation Design[©]

Your International Facilitation Workshop Guides:
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What: 1 day workshop on process design
(You receive our full two day manual)

For: Facilitators, leaders, adult educators, mediators, coaches and OD consultants

Why: You want to go deeper with your groups, with more success and less effort and every time. You want to deepen your presence as a facilitator.

When: Wednesday, April 22 – 9:00-6:00.
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Cost: \$395; \$445 after April 3rd

1: Learn the framework and apply it to a real life example so you understand its application to facilitation, consulting, training, and curriculum design.

2: The *earth* element – learn how to create stability, depth and cohesion in your design – factoring it in early and at critical stages of any event or workshop.

3: The *water* element – experience the importance of flow and transparency. What tools, tips and processes do you use to keep the ideas and relationships flowing and cohesive throughout?

4: The *fire* element – understand how to give the group significant spark when it is lagging? How do you create the warmth and safety of a fire? What do you say or do when the group dynamics get hot or out of control?

5: The *air* element – practice specific tools and processes that have the effect of clearing the air, achieving clarity, resolving conflict and providing clear direction for the group!

6: The *space* element – Imagine setting up magnificent physical space according to the theme or content of the event. How do you ensure you have enough pauses and reflection? What questions and techniques do you use to ensure there is just enough time and space for group breakthroughs?

7: What does good process design look like when all 5 elements are integrated, balanced and paced for maximum impact?

What is UNIQUE about this?

A process design framework that is creative, easy to use, and developed by an international team of highly experienced facilitators.

Course Objectives:

- Learn a creative, thought provoking, and easy to use framework to apply to all your meetings, workshops & process interventions.
- Sharpen your ability to easily design meetings and workshops with your clients, organizations, teams, etc.
- Deepen your own presence and creativity with groups through guided exercises and audio files we offer you.
- Experience and practice facilitation theory, tools and methods to enrich the experience of your groups.
- Reduce your effort to prepare beautifully crafted agendas and workshop designs that flow well and use the energy of the group appropriately.
- Increase your confidence when working with your client and the group before, during and after the interventions.
- Accelerate your mastery of all aspects of facilitation design.

Course Content:

- The first hour synthesizes the theory and offers applications of the 5 elements of facilitation design.
- We then focus on each design element.
- The last two hours focuses on application so you can see how it looks when layered and integrated into your own examples.
- PDF workbook, repeatable templates & audio/video provided on PW protected page. BONUS: Post 40 minute individual coaching to design a future event.
- Activate multiple learning intelligences with audio, visual, print materials, discussions, personal reflections, and fun.
- Balance individual, small and whole group experiences.

Wouldn't it be great if meeting participants got what they needed?

Register with at <http://www.northstarfacilitators.com/5-elements/>